



## FACA Newsletter

### Message from Executive Director Faith Pullen

Sometimes we get so busy in the rush of everyday life, that we can take for granted even the most mundane occurrences. A “Happy Friday” text from a friend. Your partner making your morning coffee. A colleague wishing you a great weekend.

Lately, I’ve been intentional about showing an attitude of gratitude for everything in my sphere. From my family and friends to my favorite pen. I’m thankful for battles won and challenges that helped me grow. For places I’ve been fortunate to travel and for new worlds I’ve yet to see.

I’m also incredibly thankful to witness first-hand the work the Florida Community Action Network does every day to help our fellow citizens be healthier, wealthier, and wiser.

Thank you for striving to carry out the Promise of Community Action in every way, every day.



### Giving Tuesday is Dec. 3

#GivingTuesday is just days away! Please consider supporting FACA’s fundraiser. FACA has set a bold goal to raise \$5,000 to provide the Florida Community Action Network with support and resource development for training and technical assistance specifically in the areas of education, job skills training, and affordable housing.



# FACA Spotlight

FACA sends best wishes to Berneitha K. McNair, FACA board chair, and Pinellas Opportunity Council, Inc., executive director Carolyn W. King as they embark on new journeys. Thank you both for your dedication and commitment to the Florida Community Action Network.

**Berneitha K. McNair**



Berneitha K. McNair has enjoyed a rewarding and impactful 22-year career in community action. She was employed as the Executive Director of the Northeast Florida Community Action Agency, Inc. (NFCAA) in January 2014 after working 16 years at Pearl River Valley Opportunity, Inc., the largest community action agency in Mississippi. Her last day at NFCAA will be Dec. 31.

Berneitha's career highlights include leading Mississippi's Hurricane Katrina recovery efforts, completion of community development work from 2015 to 2019 in the North Riverside area of Jacksonville, and being a change agent and spirit of hope from 2016 to 2019 for the Florida Association for Community Action.

Berneitha's future plans include serving as the founder and president

**Carolyn W. King**



Carolyn W. King, executive director of the Pinellas Opportunity Council, Inc., will retire on Jan. 31 next year after 43 years of dedicated service to the agency and the community.

Carolyn has led Pinellas Opportunity Council, Inc (POC) since March 2012. Prior to becoming executive director, she managed its accounting and human resources departments for 36 years.

During her time managing the accounting and human resource departments, Carolyn laid the foundation for POC becoming a fiscally sound non-profit with accounting policies and procedures that resulted in a history of good audit reports. She carried into the executive director's position this knowledge and understanding of not-for-profit accounting and human resources compliance expertise.

of Berneitha McNair Consulting. Additionally, she will finish writing her first book about a new leadership style that she created, *D.O.P.E. Leadership: Success is in the Style*, that will be released in early 2020.

**Parting lessons to the Florida Community Action Network**

“Take pride in your work. Always go above and beyond when completing both small and large projects because being mediocre is not an option.”

As executive director, she built on the solid foundation of accountable program administration with demonstrated outcomes that were established by two former executive directors, both with whom she worked closely.

Upon retirement, Carolyn is looking forward to spending more time with family and ministry, writing a book, publishing her poetry, and traveling.

## Census 2020



The U.S. Census Bureau will hold a webinar from 2 to 3 p.m. on Dec. 10 in advance of the Dec. 19 release of the 2014-2018 American Community Survey 5-year estimates. The American Community Survey (ACS) is an ongoing survey that provides vital information on a yearly basis about our nation and its people. Information from the survey generates data that help determine how more than \$675 billion in federal and state funds are distributed each year.

Through the ACS, we know more about jobs and occupations, educational attainment, veterans, whether people own or rent their homes, and [other topics](#). Public officials, planners, and entrepreneurs use this information to assess the past and plan the future.

The webinar will show participants how to access the data and compare geographies and statistics over time. Tap the button for more information.

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## FACA Social Media

FACA is now on Facebook, LinkedIn, and Twitter! Follow us today for news and updates about organization events, people, and partners.

Florida Association for Community Action, Inc. | [www.faca.org](http://www.faca.org)

